

LABOR CERTIFICATION FUNDAMENTALS & BEST PRACTICE UNDER THE NEW PERM SYSTEM TO BENEFIT YOUR CLIENT & YOUR IMMIGRATION PRACTICE

*Co-sponsored with
The Academy of Business Immigration Lawyers*

Wednesday, May 10 & Thursday, May 11, 2006 / 6:00 p.m. to 9:00 p.m.

PERM (an acronym for Program Electronic Review Management) is the most comprehensive change in the U.S. Department of Labor's labor certification procedures in over 30 years. This two-part seminar on labor certification practice and its impact on other areas of employment-based immigration will feature members of the Academy of Business Immigration Lawyers, some of the most experienced immigration attorneys in the United States. The seminar will cater to both beginners and more advanced level practitioners.

Program Chair

Cyrus D. Mehta
Cyrus D. Mehta & Associates, P.L.L.C.

Moderators

H. Ronald Klasko
Klasko, Rulon, Stock & Seltzer, LLP

Stephen Yale-Loehr
Miller Mayer, LLP
Adjunct Professor, Cornell Law School
Co-Author, *Immigration Law & Procedure*
Treatise

Faculty

David Grunblatt
Proskauer Rose LLP

Charles H. Kuck
Kuck, Casablanca & Howard, LLC

Edward R. Litwin
Litwin & Associates, ALC

Angelo A. Paparelli
Paparelli & Partners LLP

Elizabeth T. Reichard
Cyrus D. Mehta & Associates, P.L.L.C.

Suzanne B. Seltzer
Klasko, Rulon, Stock & Seltzer, LLP

Agenda - Wednesday, May 10

The first session will focus on:

- The practical differences between pre-PERM and PERM systems;
- Successful completion and filing of a labor certification application under PERM, including timing of recruitment efforts, whether the job requirements are normal for the occupation, business necessity, experience gained with the same employer and special concerns regarding filings by small businesses and universities will be addressed;
- The advantages and propriety of re-filing under PERM when a labor certification is already pending with the DOL;
- Responses to Labor Department audit demands and denials; and
- Lessons to be learned after more than one year of PERM.

Moderator: H. Ronald Klasko

Panelists: David Grunblatt, Elizabeth T. Reichard & Edward R. Litwin

Agenda - Thursday, May 11

The second session will address:

- Evaluation of the legal risks and strategies to consider in changing from a paper-based to an on-line system, taking into account ethical and practice management concerns;
- Strategies and advice on filing a PERM application so as to beat the backlogs in the Employment-based preferences;
- The comparative advantages of a PERM filing in light of other possible "Green Card" options such as Schedule A Group II, Persons of Extraordinary Ability and the National Interest Waiver;
- How a PERM filing could protect a child from aging out under the Child Status Protection Act; and
- Preserving the ability to continue H-1B status for both the principal and the spouse beyond the 6th year under the American Competitiveness in the 21st Century Act.

Moderator: Stephen Yale-Loehr

Panelists: Angelo A. Paparelli, Suzanne B. Seltzer, & Charles H. Kuck

CLE Credit for Both Sessions:

6 Credits Total: 5 Professional Practice/Practice Management & 1 Ethics

CLE Credit for Each Session:

3 Credits Total: 2½ Professional Practice/Practice Management & ½ Ethics

This program provides transitional credit for newly admitted attorneys.

Co-sponsored with The Academy of Business Immigration Lawyers (The Academy of Business Immigration Lawyers (ABIL) is the think tank of premier immigration counsel. ABIL provides to human resource professionals, corporate counsel, in-house immigration managers, and other immigration decision makers access to a coalition of U.S. business immigration attorneys who have a demonstrated history of client service and a dedication to providing the best and most effective solutions to immigration concerns.)

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Wednesday, May 10 & Thursday, May 11, 2006 / 6:00 p.m. to 9:00 p.m.

Attend Both Sessions, Save Up to \$95 & Earn 6 CLE Credits!

Both Sessions (includes materials):

\$375 Member \$515 Non-member

Walk in Registration (includes materials):

\$400 Member \$540 Non-member

Individual Sessions (check one):

Wednesday, May 10 **Thursday, May 11**

Live Program	<input type="checkbox"/> \$195 Member	<input type="checkbox"/> \$305 Non-member
Walk in	<input type="checkbox"/> \$220 Member	<input type="checkbox"/> \$330 Non-member
Audiotapes	<input type="checkbox"/> \$315 Member	<input type="checkbox"/> \$385 Non-member
CDs	<input type="checkbox"/> \$335 Member	<input type="checkbox"/> \$405 Non-member
Videotapes	<input type="checkbox"/> \$405 Member	<input type="checkbox"/> \$475 Non-member
DVDs	<input type="checkbox"/> \$445 Member	<input type="checkbox"/> \$535 Non-member

All of the above include program materials

Materials Only for Both Sessions (no CLE credit):

\$155 Member \$235 Non-member

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Registration Information

Program Location:

All programs will be held at

New York City Bar

42 West 44th Street, New York, NY 10036

To Register: Call (212) 382-6663 or (212) 382-6662; fax (212) 869-4451; mail registration form to the City Bar Center for CLE, 42 West 44th Street, New York, NY 10036 or register online at www.nycbar.org.

Scholarships & Discounts: Financial scholarships are available; please call (212) 382-6663 for an application. All applications must be submitted 3 weeks prior to the program. 50% discounts off of member and non-member prices are available for government and public interest attorneys, students and academics. A 20% discount off of member and non-member prices are available for firms and corporations that register 4 or more people for a combination of programs or video replays.

Cancellations & Refunds: For live programs and video replays, refunds and program credits are available provided cancellation is made in writing and received by the City Bar Center prior to the program. A \$25 administrative fee will be charged for all refunds. The cancellation fee will be deducted directly from the refund. For program credits no administrative fee will be charged. Program credits must be used within one year of the original program date. Cancellations must be in writing and faxed to the City Bar Center at (212) 869-4451. Refunds & program credits are not available for the purchase of tapes, CDs, DVDs, course materials or online programs.

Advance registration is advised. An additional fee of \$25 will be charged for "walk-in" registrations--those received later than 3:00 p.m. one business day prior to the program.

All information is subject to change.

All programs and products are sponsored by the CLE Committee, Burton N. Lipshie, Chair.

